

Careers Programme Year 7 – Year 13

Year 7			
Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal	Gatsby Benchmarks 2,3,8
Throughout Year	Ada Lovelace Programme	Super curriculum programme	Gatsby Benchmark 7
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Autumn Term	Apprenticeships	Apprenticeship performance from Be More Apprenticeships	Gatsby Benchmarks 3,7
Spring Term	Challenging Stereotypes	Flourish	Gatsby Benchmarks 2,3
Spring Term	Ex-Pupil Live Assemblies x3	Ex-pupils talk about their education and career path, the company they work for now and they explain why it is important that young people are aware of and aspire to roles within this sector.	Gatsby Benchmarks 2,3,4,5
Spring Term	National Apprenticeship Week	Google Classroom information	Gatsby Benchmark 7
Spring Term	National Careers Week	All lessons delivered this week will include careers information related to the subject Yr7-Yr10 & Yr12	Gatsby Benchmark 2, 4
Spring Term	Unifrog	Introduction to University and Apprenticeships Using the careers library and subject library to research careers, employers and link subjects to relevant career pathways.	Gatsby Benchmarks 1,2,3,4,5,7
Spring Term	Careers Lessons	Introduction to careers.	Gatsby Benchmarks 1,3,

	Active Citizens: Exploring Democracy, Careers and Future Opportunities	<p>What does it mean to be enterprising and how can this skill benefit us?</p> <p>What careers opportunities are available and how can we prepare for them?</p> <p>How can we ensure equal opportunities in the workplace and beyond?</p> <p>How can we challenge stereotypes in careers to promote inclusivity and diversity?</p> <p>What careers might emerge in the future, particularly with environmental links, and how can we assess their potential?</p>	
Year 8			
Throughout Year	Ada Lovelace Programme	Super curriculum programme	Gatsby Benchmark 7
Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal Options meetings to help with Yr8 options	Gatsby Benchmarks 2,3,8
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Autumn Term	Provider Access Assembly	Hear from local training providers and FE colleges	Gatsby Benchmarks 3,7
Autumn Term	Apple Day	Understanding the process from picking apples from school orchard to them being made into apple juice.	Gatsby Benchmarks 2,3,4

		Topics covered during the day are; Picking apples Marketing the product Nutrition Earth Science Micro climate Baking	
Spring Term	Enterprise Activity		Gatsby Benchmark 4
Spring Term	Ex-Pupil Live Assemblies x3	Ex-pupils talk about their education and career path, the company they work for now and they explain why it is important that young people are aware of and aspire to roles within this sector.	Gatsby Benchmarks 2,3,4,5
Spring Term	Year 8 Options Assembly, meeting with advisor (optional), research task	Yr8 Options. Pupils must complete research task on Unifrog to understand their options and how they link to different careers. Pupils can also see Mrs Douglas (optional)	Gatsby Benchmarks 3,4,8
Spring Term	National Apprenticeship Week	Google Classroom information	Gatsby Benchmark 7
Spring Term	National Careers Week	All lessons delivered this week will include careers information related to the subject Yr7-Yr10 & Yr12	Gatsby Benchmark 2, 4
Spring Term	Unifrog	Activities based around the Unifrog complete destinations tool	Spring Term
Spring Term	Careers Lessons	What does quality of opportunity mean in life and work, and why is it important?	Gatsby Benchmarks 1,3,4,7

	Empowered Futures: Equality, Careers and Social Responsibility	<p>How can we challenge stereotypes and discrimination in work and pay?</p> <p>What are the differences between employment, self-employment, and voluntary work, and how can they align with our aspirations and goals for the future?</p> <p>How can we set aspirational goals for future careers and make informed Year 9 options choices?</p> <p>How can we recognise and challenge racism, religious discrimination, and phobias in the workplace?</p>	
Year 9			
Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal	Gatsby Benchmarks 2,3,8
Throughout Year	Ada Lovelace Programme	Super curriculum programme	Gatsby Benchmark 7
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Autumn Term	Provider Access Assembly	Hear from local training providers and FE colleges	Gatsby Benchmarks 3,7
Spring Term	Unifrog	Activities based around the Unifrog complete destinations tool	Spring Term

Spring Term	Ex-Pupil Live Assemblies x3	Ex-pupils talk about their education and career path, the company they work for now and they explain why it is important that young people are aware of and aspire to roles within this sector.	Gatsby Benchmarks 2,3,4,5
Spring Term	Year 9 Options Assembly, meeting with advisor (optional), research task	Yr9 Options. Pupils must complete research task on Unifrog to understand their options and how they link to different careers. Pupils can also see Mrs Douglas (optional)	Gatsby Benchmarks 3,4,8
Spring Term	Biennial Careers Fair	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships, journalism, IT. Opportunity to speak with employers, further and higher education providers and apprenticeship providers from a wide range of subject areas	Gatsby Benchmarks 2,3,4,5,7
Spring Term	Careers lessons Shaping Futures: Rights, Responsibilities and Aspirations	How can we effectively demonstrate our strengths in various contexts? What are the different types of employment and career pathways available? How can we manage feelings about future employment and develop skills for effective	Gatsby Benchmarks 1,2,3,4,7

		<p>decision-making using Labour Market Information (LMI)?</p> <p>How can we work towards our aspirations and set meaningful, realistic goals for the future with the help of LMI?</p> <p>Exploring Aspirations and Career Pathways with Labour Market Information (LMI)</p>	
Spring Term	National Apprenticeship Week	Google Classroom information	Gatsby Benchmark 7
Spring Term	National Careers Week	All lessons delivered this week will include careers information related to the subject Yr7-Yr10 & Yr12	Gatsby Benchmark 2, 4
Year 10			
Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal	Gatsby Benchmarks 2,3,8
Throughout Year	Ada Lovelace Programme	Supercurricular programme	Gatsby Benchmark 7
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Spring Term	Work Experience Assembly	Why do work experience, types of placements available, what the employer expects, how to find a placement	Gatsby Benchmark 3,5
Spring Term	Provider Access Assembly	Hear from local training providers and FE colleges	Gatsby Benchmarks 3,7
Spring Term	National Apprenticeship Week	Google Classroom information	Gatsby Benchmark 7
Spring Term	National Careers Week	All lessons delivered this week will include careers information related to the subject Yr7-Yr10 & Yr12	Gatsby Benchmark 2, 4

Spring Term	Ex-Pupil Live Assemblies x3	Ex-pupils talk about their education and career path, the company they work for now and they explain why it is important that young people are aware of and aspire to roles within this sector.	Gatsby Benchmarks 2,3,4,5
Spring Term	Biennial Careers Fair	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships, journalism, IT. Opportunity to speak with employers, further and higher education providers and apprenticeship providers from a wide range of subject areas	Gatsby Benchmarks 2,3,4,5,7
Spring Term	Careers Lessons Responsible Futures: Accountability, Work and Growth	<p>What opportunities are available in learning and work, and how can Labour Market Information (LMI) help us identify them?</p> <p>What strategies can we use to overcome challenges or adversity in our personal and professional lives?</p> <p>What are our responsibilities in the workplace, and why are they important?</p> <p>How can we manage practical problems and prioritise health and safety while learning from work experience?</p>	Gatsby Benchmarks 1,2,3,4,7

Summer Term	Work Experience Week	One-week placement enabling pupils to: To relate their learning to the world of work To develop confidence To increase their skills in dealing with people To improve their understanding of how employing organisations function Aid with decision making and career planning	Gatsby Benchmarks 2,3,4,5,6
Year 11			
Throughout Year	Friday morning careers talks	Guest speakers talk about their career and career journey	Gatsby Benchmarks 2,3,4,5
Throughout Year	Ada Lovelace Programme	Supercurricular programme	Gatsby Benchmark 7
Autumn/Spring Term	Provider Access Assembly	Hear from local training providers and FE colleges	Gatsby Benchmarks 3,7
Autumn Term	Introduction to Sixth Form Evening	Information about Yr11 options. Opportunity to speak to subject staff regarding post 16 choices	Gatsby Benchmarks 3, 4
Autumn Term	Individual Careers Meetings with Careers Adviser	To discuss plans after Yr11, including sixth form options, other post 16 providers and the types of qualifications they offer and advanced and apprenticeships	Gatsby Benchmarks 1,2,3,8
Autumn Term	Careers Lessons Thriving Through Transitions: Building Skills for Success and Wellbeing	How can we navigate application processes, including writing CVs, personal statements, and interview techniques?	Gatsby Benchmarks 1,2,3,4,7

		<p>What are the post-16 options and career pathways available, and how can Labour Market Information (LMI) guide us?</p> <p>What are the rights, responsibilities, and challenges of working part-time while studying?</p>	
Spring Term	Individual Meeting with a member of the Senior Leadership Team	To discuss option choices and ensure choices that are being made are realistic and aspirational	Gatsby Benchmarks 1,3,8
Spring Term	Biennial Careers Fair	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships, journalism, IT. Opportunity to speak with employers, further and higher education providers and apprenticeship providers from a wide range of subject areas	Gatsby Benchmarks 2,3,4,5,7
Spring Term	National Apprenticeship Week	Google Classroom information	Gatsby Benchmark 7
Spring Term	National Careers Week	Google Classroom information	Gatsby Benchmark 2, 4
Summer Term	Pre- Induction Day	Talks from higher education and apprenticeship providers	Gatsby Benchmarks 2,3,4,7
Summer	Results Day support	Individual guidance and support	Gatsby Benchmarks 1,2,3,8
Year 12			

Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal	Gatsby Benchmarks 2,3,8
Throughout Year	Friday morning careers talks	Guest speakers talk about their career and career journey	Gatsby Benchmarks 2,3,4,5
Throughout Year	Ada Lovelace Programme	Programme for those applying to competitive courses	Gatsby Benchmark 7
Throughout Year	UCAS and Higher Apprenticeship Preparation	Talks and guidance on completing university and apprenticeship applications	Gatsby Benchmarks 2,3,4,5,7
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Autumn Term	Unifrog Session	Using the careers library and subject library to research careers, employers and link subjects to relevant career pathways. Understand the subjects needed for certain careers and courses. Explore universities and Apprenticeships and compile lists of relevant courses and opportunities	Gatsby Benchmarks 1,2,3,4,5,7
Spring Term	Careers Lessons Careers and Calling: Planning for Purposeful Futures	What does it mean to have a vocation, and how can my faith and values guide my career choices? What pathways are available to me (university, apprenticeships, work), and how do I research them effectively using Labour Market Information (LMI)?	Gatsby Benchmarks 1,2,3,4,7

		<p>How can I identify and develop the transferable skills I need for success beyond school?</p> <p>How can I create a CV or personal profile that reflects my unique strengths, achievements and aspirations?</p> <p>How do I prepare for interviews and selection processes with confidence, integrity and professionalism?</p>	
Spring Term	National Apprenticeship Week	Google Classroom information	Gatsby Benchmark 7
Spring Term	National Careers Week	All lessons delivered this week will include careers information related to the subject Yr7-Yr10 & Yr12	Gatsby Benchmark 2, 4
Spring Term	Biennial Careers Fair	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships, journalism, IT. Opportunity to speak with employers, further and higher education providers and apprenticeship providers from a wide range of subject areas	Gatsby Benchmarks 2,3,4,5,7
Summer Term	UCAS University and Apprenticeship Conference	Subject talks and apprenticeship talks Opportunity to speak to admissions advisers and employers	Gatsby Benchmark 2,3,4,5,7
Summer Term	Yr12 Work Experience Week	One week placement enabling pupils to:	Gatsby Benchmarks 2,3,4,5,6

		To relate their learning to the world of work To develop confidence To increase their skills in dealing with people To improve their understanding of how employing organisations function Aid with decision making and career planning	
Summer Term	Yr12 Futures	UCAS preparation Apprenticeship preparation Visits from universities Student finance talk	Gatsby Benchmarks 1,2,3,4,5,7
Summer Term	Yr12 University visit	Visit to Edge Hill University	Gatsby Benchmarks 3, 7
Year 13			
Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal	Gatsby Benchmarks 2,3,8
Throughout Year	Friday morning careers talks	Guest speakers talk about their career and career journey	Gatsby Benchmarks 2,3,4,5
Autumn Term and Throughout Year	UCAS and Higher Apprenticeship Preparation	Talks and guidance on completing university and apprenticeship applications	Gatsby Benchmarks 2,3,4,5,7
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Autumn Term	Yr13 Mock Interviews	Mock interviews tailored to the specific subjects that girls are applying for	Gatsby Benchmarks 2,3,4
Spring Term	National Apprenticeship Week	Google Classroom information	Gatsby Benchmark 7
Spring Term	National Careers Week	All lessons delivered this week will include careers information	Gatsby Benchmark 2, 4

		related to the subject Yr7-Yr10 & Yr12	
Spring Term	Biennial Careers Fair	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships, journalism, IT. Opportunity to speak with employers, further and higher education providers and apprenticeship providers from a wide range of subject areas	Gatsby Benchmarks 2,3,4,5,7
Spring Term	Careers Lessons Transition and Purpose	<p>How do I prepare emotionally, practically and spiritually for the transition into adult working or student life?</p> <p>What rights and responsibilities will I have in the workplace, and how do I live these out ethically?</p> <p>How do I manage change, uncertainty or rejection in my career journey whilst maintaining self-worth and hope?</p> <p>How can I network, use LinkedIn or social media safely and present a professional digital footprint?</p> <p>What does it mean to be successful and how can I use my career to serve others and live a purposeful life?</p>	Gatsby Benchmarks 1,2,3,4,7

