

Careers Programme Year 7 – Sixth Form

Year 7			
Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal Careers Advisor off site– Fran Trough Hilbre High School (reciprocal agreement)	Gatsby Benchmarks 2,3,8
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Autumn Term	Challenging Stereotypes	PHSE Programme	Gatsby Benchmarks 2,3,
Autumn Term	BBC Bitesize Careers Event tbc	Creative Careers	Gatsby Benchmarks 2,3,4,5
Spring Term	Employer Forum	PHSE Day in conjunction with Lesley Lambert LJMU	Gatsby Benchmarks 2,3,4,5
Spring Term	Biennial Careers Fair*	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships, journalism, IT. Opportunity to speak with employers, further and higher education providers and apprenticeship providers from a wide range of subject areas	Gatsby Benchmarks 2,3,4,5,7
Spring Term	Unifrog/Start Profile Session	Introduction to University and Apprenticeships Using the careers library and subject library to research careers, employers and link subjects to relevant career pathways.	Gatsby Benchmarks 1,2,3,4,5,7
Summer Term	Careers Lessons <ul style="list-style-type: none"> Careers and Your future 	Introduction to careers. Understand the meaning of the word career Be aware of how careers education can help plan for the future	Gatsby Benchmarks 1,3,

		Recognise the limitations of making career choices based on 'dream' ideas To be aware of what considerations are involved in making realistic choices	
Year 8			
Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal Careers Advisor off site– Fran Trough Hilbre High School (reciprocal agreement)	Gatsby Benchmarks 2,3,8
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Autumn Term	Apple Day	Understanding the process from picking apples from school orchard to them being made into apple juice. Topics covered during the day are; Picking apples Marketing the product Nutrition Earth Science Micro climate Baking	Gatsby Benchmarks 2,3,4
Autumn Term	BBC Bitesize Careers Event tbc*	Creative Careers	Gatsby Benchmarks 2,3,4,5
Spring Term	Biennial Careers Fair*	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships, journalism, IT. Opportunity to speak with employers, further and higher education providers and apprenticeship providers from a wide range of subject areas	Gatsby Benchmarks 2,3,4,5,7
Summer Term	Unifrog/Start Profile Session Build on knowledge from Yr7	University and Apprenticeships Using the careers library and subject library to research careers, employers and link subjects to relevant career pathways.	Gatsby Benchmarks 1,2,3,4,5,7

Summer Term	Employer Forum *	PHSE Day in conjunction with Lesley Lambert LJMU	Gatsby Benchmarks 2,3,4,5
Summer Term	<p>Careers Lessons</p> <ul style="list-style-type: none"> • Employability Skills • Proud to be me – Career Choices • Careers and Aspirations • Labour Market Information • Exploring Careers 	<p>Learn skills to transition themselves from school through various stages of their career. Understand the importance of education and the ways it can help them achieve in the future. Have increased awareness of what career opportunities exist</p> <p>Make better and more confident choices in the courses and careers they choose</p> <p>Be aware of what labour market information (LMI) is and how it is useful. Start using LMI to get a realistic picture of the labour market to help make decisions about future careers</p> <p>Be aware of their own skills, attributes and interests and how that contributes to good career choices</p> <p>Be aware of new terminology such as labour market information, prospects, etc.</p>	Gatsby Benchmarks 1,2,3,4,7
Year 9			
Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal Careers Advisor off site– Fran Trough Hilbre High School (reciprocal agreement)	Gatsby Benchmarks 2,3,8
Autumn Term	BBC Bitesize Careers Event tbc*	Creative Careers	Gatsby Benchmarks 2,3,4,5
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Spring Term	Biennial Careers Fair*	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships, journalism, IT. Opportunity to speak with employers, further and higher education providers and	Gatsby Benchmarks 2,3,4,5,7

		apprenticeship providers from a wide range of subject areas	
Spring Term	<p>Careers lessons</p> <ul style="list-style-type: none"> • Employment and financial management • Deciding for Yourself • Option Choices • Looking to the Future 	<p>Define terms such as financial capability and financial competence</p> <p>Understand the importance of budgeting throughout a person life</p> <p>Know how to calculate personal income tax liability</p> <p>Understanding the stages in decision-making</p> <p>Recognise that major decisions require more thought and planning</p> <p>Identify subjects and courses open to them</p> <p>Recognise which factors to consider when making their option choices</p> <p>Formulate preliminary decisions based on assessment of strengths and weaknesses</p> <p>Raise aspirations</p> <p>Understand about Higher Education</p> <p>Understand about Apprenticeships and the different levels</p> <p>Anticipate future career learning & development</p> <p>Accept responsibility for their action & plans</p>	Gatsby Benchmarks 1,2,3,4,7
Summer Term	<p>Unifrog/Start Profile Session</p> <p>Build on knowledge from Yr8</p>	<p>University and Apprenticeships</p> <p>Using the careers library and subject library to research careers, employers and link subjects to relevant career pathways.</p>	Gatsby Benchmarks 1,2,3,4,5,7
Summer Term	Employer Forum*	PHSE Day in conjunction with Lesley Lambert LJMU	Gatsby Benchmarks 2,3,4,5

Year 10			
Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal Careers Advisor off site– Fran Trough Hilbre High School (reciprocal agreement)	Gatsby Benchmarks 2,3,8
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Autumn Term	BBC Bitesize Careers Event tbc*	Creative Careers	Gatsby Benchmarks 2,3,4,5
Autumn Term	Employer Forum *	PHSE Day in conjunction with Lesley Lambert	Gatsby Benchmarks 2,3,4,5
Autumn Term	Unifrog Session Build on knowledge from Yr9 session	Using the careers library and subject library to research careers, employers and link subjects to relevant career pathways. Explore universities and Apprenticeships	Gatsby Benchmarks 1,2,3,4,5,7
Spring Term	Biennial Careers Fair*	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships, journalism, IT. Opportunity to speak with employers, further and higher education providers and apprenticeship providers from a wide range of subject areas	Gatsby Benchmarks 2,3,4,5,7
Spring Term	PHSE lessons	What do I think about my Future? Exploring Values Using my Values	Gatsby Benchmarks 3,4
Summer Term	Careers lessons <ul style="list-style-type: none"> • The Workplace – Employment Rights and Responsibilities • Writing a CV and preparing for the world of work • Work experience preparation 	Learn about their rights and responsibilities as an employee Learn about the rights and responsibilities of employers including minimum wage and working hours Think about the skills and qualities for particular jobs Prepare a CV Develop an understanding of what is expected during the work experience placement	Gatsby Benchmarks 1,2,3,4,7

		Understand what safety aspects to look for in a work place. To use experience gained during work experience in other areas of life, including planning for post-16 education and application forms	
Summer Term	Work Experience Week*	One week placement enabling pupils to: To relate their learning to the world of work To develop confidence To increase their skills in dealing with people To improve their understanding of how employing organisations function Aid with decision making and career planning	Gatsby Benchmarks 2,3,4,5,6
Year 11			
Throughout Year	Friday morning careers talks*	Guest speakers talk about their career and career journey	Gatsby Benchmarks 2,3,4,5
Autumn Term	Leadership Day	Talks from inspirational women speakers*	Gatsby Benchmarks 2,3,4,5
Autumn Term	BBC Bitesize Careers Event tbc	Creative Careers	Gatsby Benchmarks 2,3,4,5
Autumn Term	Unifrog Session Build on knowledge from Yr10 session	Using the careers library and subject library to research careers, employers and link subjects to relevant career pathways. Understand the subjects needed for certain careers and courses. Explore universities and Apprenticeships	Gatsby Benchmarks 1,2,3,4,5,7
Autumn Term	Introduction to Sixth Form Evening	Information about Yr11 options. Opportunity to speak to subject staff regarding post 16 choices	Gatsby Benchmarks 3, 4
Autumn Term	Individual Careers Meetings with Careers Adviser	To discuss plans after Yr11, including sixth form options, other post 16 providers and the types of qualifications they offer and advanced and apprenticeships	Gatsby Benchmarks 1,2,3,8
Autumn Term	Careers Lessons <ul style="list-style-type: none"> CV Writing 	Understand the purpose of a CV and understand how to create a clear and concise CV	Gatsby Benchmarks 1,2,3,4,7

	<ul style="list-style-type: none"> • Writing a Personal Statement • Post 16 Options • Planning for the Future 	<p>Understand what a personal statement is Explore when a personal statement may be needed Be confident in writing a personal statement that reflects abilities and ambitions</p> <p>Identify factors that can influence subject choice Explore Post 16 Options available Formulate own Post 16 plans assess their commitment to having a career and planning their futures Understand key benefits of Higher Education Understanding key benefits of Apprenticeships, Sponsored degrees and school leaver schemes Understand what is meant by 'labour market information' understand the need to investigate whether a work sector is declining, static or growing understand the importance of questioning data.</p>	
Spring Term	Individual Meeting with a member of the Senior Leadership Team	To discuss option choices and ensure choices that are being made are realistic and aspirational	Gatsby Benchmarks 1,3,8
Spring Term	Biennial Careers Fair*	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships, journalism, IT. Opportunity to speak with employers, further and higher education providers and apprenticeship providers from a wide range of subject areas	Gatsby Benchmarks 2,3,4,5,7
Spring Term	Subject Taster Sessions	Help aid post 16 decisions	Gatsby Benchmarks 2,3,4
Spring Term	<p>Careers Lessons</p> <ul style="list-style-type: none"> • Where are the Jobs 	<p>Understand what is meant by 'labour market information'</p> <p>understand the need to investigate whether a work sector is declining, static or growing</p>	Gatsby Benchmarks 1,3

		understand the importance of questioning data.	
Summer Term	Pre- Induction Day	Talks from higher education and apprenticeship providers	Gatsby Benchmarks 2,3,4,7
Summer	Results Day support	Individual guidance and support	Gatsby Benchmarks 1,2,3,8
Sixth Form			
Throughout Year	Access to impartial advice through self-referral, staff referral and parental request	Careers Advisor – Internal Careers Advisor off site– Fran Trough Hilbre High School (reciprocal agreement)	Gatsby Benchmarks 2,3,8
Throughout Year	Friday morning careers talks*	Guest speakers talk about their career and career journey	Gatsby Benchmarks 2,3,4,5
Throughout Year	Wednesday afternoon enrichment talks*	Guest speakers and admissions tutors from a variety of universities visit on a weekly basis	Gatsby Benchmarks 2,3,4,5, 7
Throughout Year	PULSE	Sixth Form Careers programme	Gatsby Benchmarks 1,2,3,4,7
Autumn Term	University and Apprenticeship Fair (Anfield Stadium)*	Subject talks and apprenticeship talks Opportunity to speak to admissions advisers and employers	Gatsby Benchmark 2,3,4,5,7
Autumn Term	Parents Information Evening	Plan for academic year	Gatsby Benchmarks 3
Autumn Term	Mock Interviews	Mock interviews tailored to the specific subjects that girls are applying for	Gatsby Benchmarks 2,3,4
Summer and Autumn Term	UCAS and Higher Apprenticeship Preparation	Talks and guidance on completing university and apprenticeship applications	Gatsby Benchmarks 2,3,4,5,7
Autumn Term	BBC Bitesize Careers Event*	Creative Careers	Gatsby Benchmarks 2,3,4,5
Autumn Term	Unifrog Session	Using the careers library and subject library to research careers, employers and link subjects to relevant career pathways. Understand the subjects needed for certain careers and courses. Explore universities and Apprenticeships and compile lists of relevant courses and opportunities	Gatsby Benchmarks 1,2,3,4,5,7
Spring Term	Biennial Careers Fair	Talks about various careers including medicine, law, veterinary, dentistry, nursing, apprenticeships,	Gatsby Benchmarks 2,3,4,5,7

		journalism, IT. Opportunity to speak with employers, further and higher education providers and apprenticeship providers from a wide range of subject areas	
Summer Term	Yr12 Work Experience Week*	One week placement enabling pupils to: To relate their learning to the world of work To develop confidence To increase their skills in dealing with people To improve their understanding of how employing organisations function Aid with decision making and career planning	Gatsby Benchmarks 2,3,4,5,6
Summer Term	Yr12 Futures Week	UCAS preparation Apprenticeship preparation Visits from universities Student finance talk UCAS Higher Education Conference	Gatsby Benchmarks 1,2,3,4,5,7
Summer	Results Day support	Individual guidance and support	Gatsby Benchmarks 1,2,3,8