



Upton Hall School, FCJ

Person Specification: Teacher of Mathematics

The minimum level of experience and skills are outlined below as essential. Applicants that can offer any of the desirable indicators in addition to the minimum requirement will be at an advantage. It is unlikely that candidates unable to demonstrate the essential criteria will be selected for short-listing.

Qualifications	Essential	Desirable	Stage Identified
Good Honours Degree in Mathematics or equivalent	✓		AR
Post Graduate Certificate in Education	✓		AR
A second degree or additional qualification		✓	AR
Experience			
A proven track record of achieving excellent results		✓	AIR
Evidence of successful teaching of Advanced Level Courses		✓	AR
Experience of teaching able pupils at Key Stages 3 and 4		✓	AR
Evidence of promoting Mathematics through competitions or extra curricular activities		✓	AR
Experience as a Form Teacher		✓	AR
Knowledge & Skills			
Detailed knowledge and understanding of all three key stages in the teaching of Mathematics	✓		AIR
The ability to teach Advanced Level Mathematics	✓		IR
Knowledge and understanding of teaching and learning styles	✓		IR
Knowledge of how to make Mathematics accessible and enjoyable for the most and the least able	✓		IR
Knowledge and understanding of the Secondary Strategy and in particular Assessment for Learning	✓		AIR
Excellent communication skills	✓		AIR
Excellent ICT skills	✓		I
An ability to generate self-confidence in pupils	✓		I
An enthusiasm for Mathematics that is contagious	✓		I
Special Requirements			
Good inter-personal skills	✓		AIR
The ability to manage time demands and ensure deadlines and priorities are met	✓		AIR
A commitment to offering a rich variety of extra curricular activities	✓		AIR
A willingness to contribute to the school ethos	✓		AI
Enhanced CRB check	✓		AI

KEY : A = APPLICATION, I = INTERVIEW, R= REFERENCE